

Assessed By: N. Rasul

Date of Assessment: 01/04/2020

Next Review: 01/07/2020

REF	Specific Hazard & Potential Harm / Effect	Persons At Risk	Risk Without Controls			Controls in Place	Residual Risk		
			Severity 1-5	Likelihood 1-5	Rating S x L		Severity 1-5	Likelihood 1-5	Rating S x L
1	Feeling isolated, disconnected, or abandoned impacting on stress levels and mental health of the workers	Remote Workers	3	3	9	<ul style="list-style-type: none"> Maintain regular contact with remote workers to check on their mental health and how they are coping. 	3	1	3
2	Working with display screen equipment from home on a temporary basis leading to muscular skeletal disorders.	Remote Workers	3	3	3	<ul style="list-style-type: none"> There is no increased risk from display screen equipment (DSE) for those working at home temporarily. So home workstation assessments are not required. For larger items (eg ergonomic chairs, height-adjustable desks) encourage workers to try other ways of creating a comfortable working environment (eg supporting cushions). 	3	1	3
3	Illness during working from home	Remote Workers	3	3	3	<ul style="list-style-type: none"> Advise management of any new symptoms linked to COVID-19 and follow NHS guidance. Where illness is not related to COVID-19, management must be informed as per standard process to ensure HR records are maintained 	3	1	3

Use the table below to calculate the severity and likelihood.

Severity of Outcome; 5 Very High. 4 High. 3 Moderate. 2 Minor Injuries. 1 Negligible.

Likelihood of Harm; 5 Almost Certain, 4 Very Likely, 3 Fair Chance, 2 Remote, 1 Very Unlikely.

Use the table below to indicate whether the Residual Risk Rating is:

RISK RATING

1 – 5 = Low Risk

6 – 10 = Medium Risk

11+ = High Risk